

# **CULTURAL SAFETY FRAMEWORK**

FOR CHILDREN, YOUNG PEOPLE, ADULTS, FAMILIES, AND COMMUNITIES

### Leadership & Governance

- First Nations leadership
- Cultural Safety Advisory Group
- Board oversight

### Policies & Procedures

Review policies, promote cultural reporting pathways

# Monitoring and Continuous Improvement

- Audit and assess cultural safety.
- Regular feedback and data review

#### **CULTURAL SAFETY**

FRAMEWORK
FOR CHILDREN,
YOUNG PEOPLE,
FAMILIES, AND
COMMUNITIES

### Recruitment & Workforce

- Cultural safety in role descriptions.
- Training in traumainformed care
- Embed culturally safe practices in daily work

## Engagement & Partnerships

- Trusted partnerships with First Nations organisations
- Maintaining trusted community partnerships

# Program & Service Delivery

- Co-design programs with communities
- Develop culturally safe resources

### **GUIDING PRINCIPLES**



Prioritise the rights, wellbeing and voices of young people and children.



Treat all children, families and communities with fairness and respect.



Embed Aboriginal and Torres Strait Islander perspectives in policies, programs, and governance.



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#### **REPORTING & ACCOUNTABILITY**

- Provide safe and culturally appropriate pathways to report concerns
- nvestigate complaints sensitively and ensure follow-up actions reinforce cultural safety.
- Report on cultural safety outcomes and improvements to the Board, staff, and community.

#### **EVALUATION & REVIEW**

- Annual review of the framework to ensure alignment with the Universal Principle and Child Safe Standards.
- Incorporate feedback from children, families, staff, and First Nations communities to improve effectiveness.
- Update training, policies, and programs based on emerging evidence, research, and sector best practice.